

# n - a c t u a r i a l

## Actuarial Valuation of Employee Benefits in Malaysia

We specialise in actuarial valuation for employee benefits to comply with accounting requirements according to local and international financial reporting standards.

### Our Range of Services:

- Accounting valuation MFRS 119 Employee Benefits
- Accounting valuation MPERS 28 Employee Benefits
- Accounting valuation MPSAS 25 Employee Benefits
- Accounting valuation MFRS 2: Share-Based Payments
- Accounting valuation IAS 19 Employee Benefits (IFRS)
- Accounting valuation IFRS 2: Share-Based Payments (IFRS)
- Accounting valuation ASC 715 Compensation – Retirement Benefits (US GAAP)
- Accounting valuation ASC 718 Compensation – Stock Compensation (US GAAP)
- Accounting valuation FRS 102: Employee Benefits (UK GAAP)
- Other services such as benefit design, asset liability management, experience analysis, funding valuation, automation & software etc

### Employee Benefits That We Cover:

- Gratuity benefits
- Pension benefits
- Retirement benefits
- Annuity
- Long service benefits
- Death & disability benefits
- Withdrawal benefits
- Ill-health early retirement benefits
- Leave encashment benefits
- Post retirement medical benefits
- Share based payments (including employee stock option plans)

### About Us

Nicholas Actuarial Solutions is a leading actuarial firm in Asia. In 2019 we were awarded Top Actuarial Firm in Asia. In 2020 we received the Quality Assurance Scheme accreditation from the Institute and Faculty of Actuaries.

We have a large team of highly qualified professionals. Our processes are top-of-the-line and highly technology driven. This enables us to provide higher quality services at lower costs to our clients.

In the field of employee benefits, we have a complete range of expertise and experience. Our clients range from multinationals, public listed companies, large conglomerates, small medium enterprises to government and government related entities.

### Contact Us



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